



Evaluation Report 2020

Board Evaluation 2020

In October and November 2020, the three board committees evaluated their performance for 2020. The evaluations were conducted as an open dialogue among committee members and facilitated internally by the chairmen. An online evaluation form was made available to guide the members in their preparation, and to make sure that all relevant issues were touched upon in connection with the evaluations. The assessment included an evaluation of the working climate and cooperation, competence, board work, and the role of the chairman.

Result

The self-assessment revealed a good collaboration in each of the committees, and between the committees and Executive Management.

The Board also conducted a self-assessment in November 2020, following the same procedure. The self-assessment revealed a good collaboration in the Board and between the Board and Executive Management as well as satisfaction with the conduction of the meetings, meeting materials, and the engagement from the Board members. The results of the assessments are used by the Nomination & Compensation Committee when they nominate members to the Board and its committees.