

Vestas Safety, Quality, Health and Environmental Policy



April 2024

Henrik Andersen
President and Chief Executive Officer

A handwritten signature in blue ink, likely belonging to Henrik Andersen, the President and Chief Executive Officer.

In Vestas, we operate renewable solutions across the world to enable a sustainable energy transition and secure long-term sustainability of our planet. We can only do this by protecting people and the environment. We strive to apply quality and sustainability in everything we do and by ensuring deliveries on time and at the right cost, we offer solutions and services that always meet or exceed our customers' expectations.

We all play a part in:

Customer Focus

We make Vestas an attractive partner and preferred customer choice due to premium quality and ease of collaboration.

Solutions and Services

We deliver sustainable energy solutions and services with high reliability and quality, and we are committed to reducing environmental impacts throughout their lifecycle. This includes prevention of pollution, continuous renewable energy deployment, resource efficiency initiatives (i.e., material, energy, waste and water) circular solutions and protection of biodiversity and ecosystems.

Leadership and Implementation

We hold each other accountable, and true leadership and implementation means driving a culture where Safety, Quality, Health and the Environment are never compromised. Our leaders are expected to implement this policy, take action and lead through intent to empower our people to make safe and qualified decisions.

People

Our people are the driving force behind our success. We are committed to prioritize safety in everything we do and empower our employees through involvement, participation, consultation, and competence development with defined responsibilities, and provide the necessary resources, training, and support.

Process Approach

Safety, Quality, Health, and Environment (SQHE) is fully integrated in our end-to-end business processes. We adhere to processes and see them as the base for learning and continuous improvement.

Risks and Opportunities

We manage our risks and opportunities systematically and actively promote risk-based thinking and acting. We are committed to pro-actively assess, identify, and mitigate Safety, Quality, Health and Environmental impacts, risks, and opportunities in all activities, at all levels of the organisation.

Performance Management

We set, measure, monitor, and review our targets of SQHE performance and act upon deviations and customer

feedback and ensure compliance to legal and other requirements. We make fact-based decisions using relevant tools systematically. We collaborate to identify and address root causes to prevent a recurrence and continually learn.

Partners and suppliers

We build strategic partnerships to evolve the renewable ecosystem and we collaborate with our business partners, and suppliers in activities across the value chain and we expect the same performance levels in all aspects of Safety, Quality, Health, and Environment as we expect from ourselves.

Continuous Improvement

We are committed to achieve excellence in our solutions and services. We share lessons learned to maximize the impact and experience and to continually improve our performance.

Our policy is reviewed and approved annually by the Executive Management and applies to all Vestas entities, employees, activities, products, and services, including our expectations in relation to external parties such as strategic partners, suppliers and contractors and shall be used for setting SQHE objectives.