



Anders Runevad

Born: 1960
Gender: Male
Nationality: Swedish
Resident: Sweden
Position: Professional board member

Position with Vestas Wind Systems A/S

Positions:

Member of the Board since 2020. Chair since 2023. Most recently elected in 2024 for a term of one year.

Member of the Nomination & Compensation Committee since 2020. Chair since 2023.

Member of the Technology & Compensation Committee since 2021.

Independent:

Not considered independent due to employment in Vestas Wind Systems A/S within the past five years.

Not considered independent under the Danish Recommendations on Corporate Governance.

Special competencies essential to Vestas:

In-depth knowledge of the renewable energy industry, environmental, social & governance (ESG), and human capital management. Experience from leading an international listed company. Knowledge in International business, strategy development and implementation, corporate management, sales, product development, and operation.

Positions and management duties in listed companies

Chair of the board of Peab AB. Member of the board of Schneider Electric SE. Chair of the Remuneration Committee and Finance Committee of Peab AB.

Positions and management duties in unlisted companies

Chair of the board of The National Golf & Resort AB. Member of the boards of Copenhagen Infrastructure Partners GP Interests Holding K/S and Copenhagen Infrastructure Partners Holding P/S.

Competencies

Education:

1985-1989 MBA studies, University of Lund
1980-1984 Master of Science in Electrical Engineering, University of Lund

Former positions:

2013-2019 Group President & CEO, Vestas Wind Systems A/S
2010-2013 President Region West & Central Europe, Ericsson
2006-2010 Executive Vice President, Sony Ericsson
2004-2006 President, Ericsson Brazil
2000-2004 Vice President, Sales and Marketing, Business unit Network, Ericsson AB
1996-2000 President, Ericsson Singapore
1991-1996 Product Manager / Director Product Management, Ericsson Group
1989-1991 Product Manager, Ericsson-General Electric USA
1985-1989 Various positions at Ericsson Group